

## 12TH PLENARY MEETING

### 61st Session of the Commission for Social Development

Over the next decade, the World Bank estimates that one billion young people will try to enter the job market, but less than half of them will actually find formal jobs. We are heading straight for disaster. How daring to speak about diversity while some are deprived of employment right? How daring to speak about equality when half of the Youth is denied a place in the decent job market?

#### An urgent and immediate need

While addressing systemic discriminations and inequalities, it's a **common duty** to act for the young generation facing today's dysfunctions, and already suffering from exclusion and marginalization.

While slightly improving policies and building a better future, the emergency of Youth currently suffering from poverty and exclusion requires an immediate response, both from national governments and employers.

#### Long-term solutions required

There are plenty of long term improvements and solutions to address: create new structures and spaces for **dialogue and engagement** between civil society and governments, change **attitudes** and **social norms** in corporations and public spaces, and set new precedents in the treatment of youth in-danger.

But to create full employment and decent work for all by 2030, recommendations and ideas are not enough. It is time to act, strongly and concretely, to enforce what should be the right situation today.

#### Time to act

Today:

- State members must respect the article 23 of the Universal Declaration of Human Rights and include the **right to employment in its national constitutions**.
- Companies must create work opportunities for all by committing to **trust and hire a significant amount of marginalized Youth** in their workforce and train them internally.
- Governments must set **public-private partnerships** to adapt the national education system and training model to the job market and make sure all Youth can benefit from it for free through dedicated programs; and **national laws** to ensure companies actually invest in marginalized Youth.
- Employers must be **measured, audited and regulated, and penalized** if not virtuous in terms of in-danger Youth inclusion.

**Tomorrow is already too late.** In order to not sacrifice another generation, we call member states and all mentioned stakeholders to commit, today, to operate this radical and necessary change.